BYU
PATHWAY
WORLDWIDE

ESTABLISHED

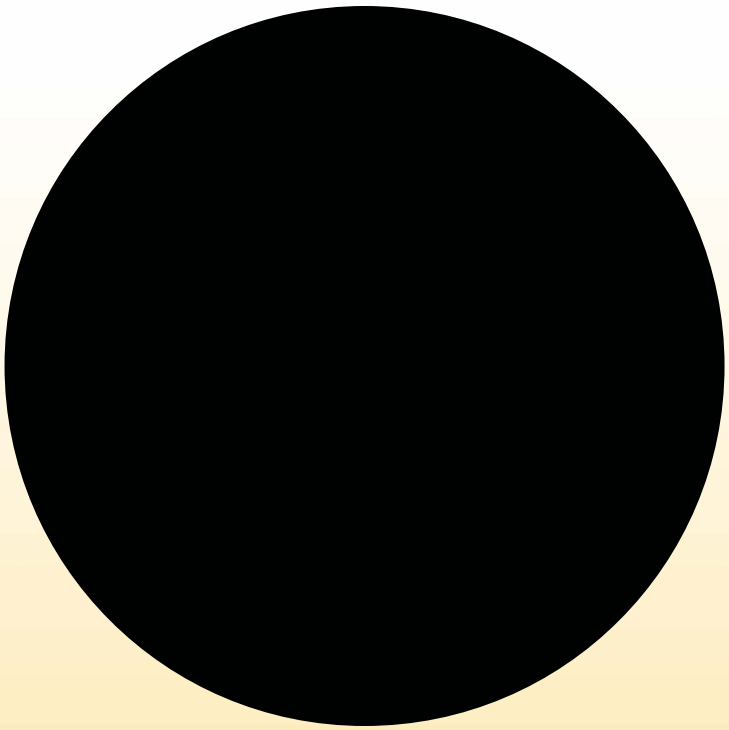
Strengthening students' spiritual and temporal foundations in their lands of promise



2024 ANNUAL REPORT

"We are led by a prophet of God, President Russell M. Nelson. When BYU-Pathway students follow his direction to make and keep covenants, they build their spiritual foundations upon Jesus Christ and receive His strength in all aspects of their lives."

— President Brian K. Ashton, BYU-Pathway Worldwide





"Remember, remember that it is upon the rock of our Redeemer, who is Christ, the Son of God, that ye must build your foundation."

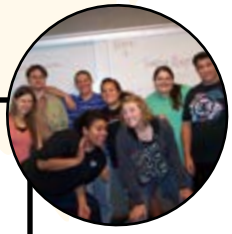
— Helaman 5:12

15 YEARS OF BYU-PATHWAY WORLDWIDE

What began as an inspired prophetic vision to provide higher education for those who couldn't access it otherwise has grown into a thriving student body over the last 15 years. BYU-Pathway Worldwide helps students earn degrees and empowers them to create brighter futures filled with hope.

Much like the reconstruction to strengthen the foundation of the Salt Lake Temple, BYU-Pathway students strengthen their spiritual and temporal foundations through education. In more than 180 countries, they are becoming "established in all their lands of promise,"[1] bringing greater light to their families, congregations, communities, and the world.

Learn more about BYU-Pathway's first 15 years



2009
Launched as a BYU-Idaho pilot with 50 students

2010
Opened in 10 U.S. locations

2011
Expanded globally to Ghana and Mexico and to students ages 30 and over

2015
Introduced bachelor's degrees built from three marketable certificates

2019
Updated foundational curriculum and pre-approved young returned missionaries



2017
Became "BYU-Pathway Worldwide," a Church entity separate from BYU-Idaho



THE PAST FIVE YEARS

BYU-Pathway celebrated its 15-year anniversary on September 10, 2024. Here are some of the most notable milestones from the past five years.

1. 2 Nephi 9:2

2020

- *Reached milestone of serving 50,000 students*
- *Began offering degrees from Ensign College*



"My diligence and hard work earned me a promotion and recognition as one of the company's top performers. BYU-Pathway significantly contributed to my success."

— **LIGHT CHIGBU**, *Nigeria*

"I could not be more grateful for BYU-Pathway! I am now earning twice as much and working from home."

— **MARIA JOSE MERCAU**, *Argentina*



2021

- *Added the Heber J. Grant Tuition Discount (10–50% off) and Returned Missionary Scholarship (25% off)*

"During my full-time mission, we studied EnglishConnect. Today I'm very happy with my progress in learning English."

— **MATEUS MOURA**, *Brazil*



2022

- *Inaugurated Brian K. Ashton as the second president of BYU-Pathway Worldwide*
- *Launched EnglishConnect for Missionaries*

"My experience with BYU-Pathway has been nothing short of transformative."

— **GANDHI BARTHELEMY**, *Haiti*



2023

- *Connected 3,000+ students to remote jobs*
- *Extended scholarships through graduation*



"I am taking courses to get my bachelor's degree in a much faster and affordable way, thanks to BYU-Pathway."

— **RELLA KINERE**, *Colorado, USA*

2024

- *Launched three-year bachelor's degrees*
- *Connected 9,000+ students to remote jobs*

15-YEAR TOTAL FACTS AND STATISTICS

252,395
TOTAL STUDENTS SERVED

39,229 certificates

9,019 associate degrees

14,468 bachelor's degrees



177,349 distinct tuition discounts awarded



26,000 gatherings

2024

32% **U.S. & Canada**
(24,160 students)

68% **International**
(50,679 students)

50 States
Highest enrolling U.S. states

- Utah *(8,192 students)*
- California *(1,768 students)*
- Idaho *(1,605 students)*
- Arizona *(1,577 students)*
- Texas *(1,408 students)*

180+ Countries
Highest enrolling countries

- Nigeria *(11,724 students)*
- Ghana *(4,211 students)*
- Philippines *(3,852 students)*
- Brazil *(2,488 students)*
- Mexico *(2,090 students)*

74,839
STUDENTS SERVED IN 2024

73,203 distinct tuition discounts awarded

9,000+ students received remote jobs

9,740 friends of the Church served

89% finish their first six months with a 3.0 GPA or higher

KEY OUTCOMES

92% increased their testimony of the Savior

91% increased confidence

84% employed at graduation



9,688
service missionaries

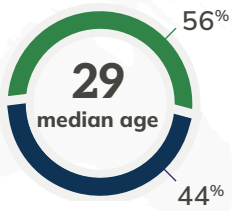


26,664
friends of the Church served

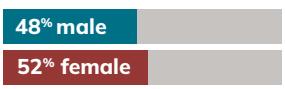
DEMOGRAPHICS

Age 30 and under
(42,042 students)

Age 31+
(32,795 students)



GENDER



U.S. & Canada
Male: **34%**
Female: **66%**

International
Male: **55%**
Female: **45%**

What's Inside

Cover Story

08 Established in Their Lands of Promise

Feature Articles

12 The Strength of Students in Africa

16 Feeding Their Hope

18 Making a Lasting Impact

BYU-PATHWAY WORLDWIDE ADMINISTRATION

Brian Ashton, *President*
Rory Bigelow, *Associate Administrator, Seminaries & Institutes of Religion*
Ryan Carstens, *System Liaison Officer*
Troy Davis, *Chief Information Officer*
Matt Eyring, *Vice President of Advancement*
Lauri Grier, *Executive Assistant to the President*
J.D. Griffith, *Vice President of Administration*
Eric Karl, *Vice President of Curriculum*
Todd Miner, *Vice President of Global Engagement and Operations*
David Molina, *Director of Employment and Self-Reliance Services, WSRS*
Jeff Morrin, *Chief Financial Officer*
Ben Packer, *Vice President of Student Success*
Kendall Peck, *Online Vice President, BYU-Idaho*
Nathan Relken, *Chief of Staff*
Brittany Shipp, *Human Resources Director*
Alan Young, *Online Vice President, Ensign College*

EDITORIAL STAFF

Managing Editor: *Breanne Su'a*
Editors: *Lauren Conrad, Teiya Shepherd*
Writers: *Lauren Conrad, Erika Cook, Savanna Gee, Melinda Heluo*
Lead Designer: *Brian T. Fogelberg*
Designers: *Laura Galbuchi, Abigail Stoker, Seth Valentine, Kami Walker*



Established in Their Lands of Promise

BYU-Pathway is helping students worldwide strengthen their temporal and spiritual foundations

BY LAUREN CONRAD

Temilayo Aiyeyemi, a young mother from Nigeria, was fortunate to earn one of the limited seats at a local university, but she still struggled after graduation. She was working in toxic conditions for little pay, but she had three young sons to support and didn't know what else to do. Searching for something more, she prayed for a way to improve her circumstances and was guided to BYU-Pathway Worldwide.

After earning her first certificate, Temilayo completed a bookkeeping internship to become QuickBooks certified and received a higher paying remote job soon after. The flexibility of her education and job made it possible for her to continue attending The Church of Jesus Christ of Latter-day Saints.

"Heavenly Father brought me to BYU-Pathway, and everything started working. Oh boy, I was so happy!" Temilayo said. "He's so merciful. He has never left us alone."

Equal access to education and opportunity

Throughout history, access to education has not been equally distributed. Even the Nephites in ancient times experienced "great inequality"[1] in status, wealth, and "chances for learning."[2]

While members of the Church are commanded to seek education,[3] many face a variety of barriers to education and employment. BYU-Pathway President Brian K. Ashton said, "Intelligence is equally distributed, but opportunity is not. BYU-Pathway allows [educational] opportunity to be equally distributed."[4]

It's not realistic for everyone to travel to a campus in the Church Educational System, so BYU-Pathway brings higher education to the world, creating opportunities for students to earn marketable certificates and degrees wherever they live.

On a larger scale than ever before, BYU-Pathway is helping students fortify their temporal and spiritual foundations to create hopeful futures and become "established in all their lands of promise."[5]



Becoming spiritually established

Helping students become spiritually established is a key part of BYU-Pathway's mission: to develop disciples of Jesus Christ who are leaders in their homes, the Church, and their communities. Students strengthen their faith as they learn more about the Savior, follow prophetic direction, and prepare to make and keep sacred covenants in holy temples.

Faith-based courses

All BYU-Pathway students take academic and religion courses founded on the teachings of Jesus Christ. Integrating academic and spiritual learning helps students of all faiths and backgrounds — including more than 9,700 friends of the Church in 2024 — forge a relationship with the Savior.

Devotionals

Monthly devotionals featured prophetic voices from the Quorum of the Twelve Apostles, as well as the Ashtons, other Church leaders, and special guests. President Ashton also shared devotionals for service missionaries. All devotionals invite viewers to come closer to Jesus Christ.

President Ashton promised students, "By exercising faith in Jesus Christ and His Atonement and making and keeping covenants, you will build your life upon the 'rock of our Redeemer, who is Christ.' In so doing, you will receive strength, power, and inspiration to meet the challenges in your life."[6]





"We used to leave our country in search of greener pastures. But now, **with BYU-Pathway, greener pastures are coming to us**. We are building Zion right where we are."

— Temilayo Aiyeyemi, *Nigeria*



Earl Walters, a student from Connecticut, USA, found strength in Jesus Christ after his youngest daughter, Victoria, passed away. "Life was very dark for my wife and me," he said.

Victoria had been a BYU-Pathway student. Searching for a way to cope with his grief, Earl decided to enroll in her honor. Returning to university was challenging after being away for over 50 years, but he persevered. "I strengthened my faith, testimony, and conversion," he said. "I learned to focus on Jesus Christ and pray in ways I never dreamed possible." Through the Savior, Earl found healing. He also became a service missionary for BYU-Pathway so he could use his experience to help other students.

Becoming temporally established

BYU-Pathway served nearly 75,000 students in 180 countries in 2024, many of whom face significant economic and financial challenges. To help them become temporally established, BYU-Pathway prepares students to earn a sustainable living wage — meaning they can support a family, fulfill Church callings, and still have adequate personal and family time. Providing these opportunities fills students with greater hope.

Three-year bachelor's degrees
BYU-Pathway began offering three-year bachelor's degrees in April 2024. These optimized 90–96-credit degrees eliminate elective credits while preserving required major and general education courses, reducing the time and cost needed to complete a degree by 25%.

Remote jobs for students
BYU-Pathway tripled the number of students connected with remote jobs from companies that provide flexible schedules and higher wages (see page 18). On average, students improve their employment two to three times before graduation.

Octavio Krasnoselsky has benefited from steady remote jobs during a difficult political and economic time in Argentina. "BYU-Pathway not only prepared me for these positions but also helped me to expand my network," he said. "Every time someone asks me about my career, I answer, 'Enroll in BYU-Pathway! It'll change your life.'"

New student information system
To streamline the student experience so students can graduate faster and more easily in the years to come, BYU-Pathway transitioned to a new student information system (SIS). Previously, students applied to BYU-Pathway, BYU-Idaho,



"BYU-Pathway gave me the opportunity to continue my academic learning and build my foundation on the Savior."

— Natasha Aliinuu, *Samoa*

and Ensign College separately — and their data moved with them. With the new SIS, the application and data for all online programs (including EnglishConnect 3) have been consolidated into BYU-Pathway.

Alex Santos da Silva, a student from Brazil, enrolled in BYU-Pathway after his mission. He had very little money and worked multiple jobs while taking courses. "I remember doing assignments when I was very tired," he said, "but I could see how it would change my life."

Before graduating in December 2024, Alex landed a competitive investment banking internship with JPMorgan Chase. He said, "Just 1.7% of the people who apply for the job get it. It's crazy that someone who came from nothing is interning for the biggest bank in the world. I am so grateful for this opportunity."

As Alex continues his career, he shares what he's learning with others in Brazil. "I talk to a lot of students and try to help them," he said. "There's always opportunity for growth, and I know that God is going to bless us."

Building Zion worldwide

Through BYU-Pathway the Lord is providing students around the world with greater opportunities to make and keep covenants and become self-reliant. They are cultivating greener pastures in their lands of promise and building Zion right where they are.

"BYU-Pathway is a great blessing that has been foretold," said Temilayo. "Heavenly Father promised to bless His people in Zion, and that is happening all over the world."

---

1. 3 Nephi 6:14
2. 3 Nephi 6:12
3. See Dieter F. Uchtdorf, "Two Principles for Any Economy," *Ensign* or *Liahona*, Nov. 2009, 55
4. Jon Ryan Jensen, host, *Church News*, podcast, episode 202, "President Brian K. Ashton and Matt Eyring discuss the growing legacy of BYU-Pathway," Aug. 20, 2024, thechurchnews.com/podcast
5. 2 Nephi 9:2
6. Brian and Melinda Ashton, "Building Our Foundation upon Jesus Christ through Covenants," (BYU-Pathway Worldwide devotional, Jan. 11, 2022), byupathway.edu/speeches





37% of BYU-Pathway students are in Africa

Enrollment in 38 African countries

51% growth in Africa from 2023–24

THE STRENGTH OF STUDENTS IN AFRICA

BYU-Pathway students are using the power of education to build brighter futures

BY ERIKA COOK AND TEIYA SHEPHERD

By Erika Cook and Teiya Shepherd

When BYU-Pathway Worldwide started in 2009, its 50 students were all in the United States. But in 2011, a small

group of students gathered for the first time in Ghana, officially making BYU-Pathway "worldwide."

Brian K. Ashton, BYU-Pathway president, said, "Despite the significant challenges many students in Africa face, they now make up a third of our enrollment and persist at similar or better rates as those in the United States and Canada."

The first 20

After meeting the original 20 pilot students in Ghana, J.D. Griffith, BYU-Pathway's vice president of administration, said, "I remember feeling that we were a small part of growing the Lord's kingdom through education."

Building on the faith of those first student pioneers, a total of 4,211 students in Ghana enrolled in 2024. Student grit and determination have fueled BYU-Pathway's growth across Africa.

"It's humbling to have been at the first gathering 15 years ago and to be here again today," J.D. shared upon returning to Africa last year. "I stand all amazed. This is the Lord's work."

One by one

In 2024, a group of BYU-Pathway donors, including Phil Carmack, visited Africa to mentor students in business and entrepreneurship. Phil met Tim, a student in

"I faced challenges while balancing my studies with family and work. However, the flexibility of BYU-Pathway allowed me to stay on track. It is enhancing my career and spiritual growth."

— Pius Samie Henry, *Liberia*









Kenya whose passion and work ethic inspired him. Together they launched a company providing STEM programs to underserved communities. When Phil returned to Kenya, he mentored three more students to build similar entrepreneurial skills.

"A small number of successful entrepreneurs can ultimately create hundreds of thousands of jobs," Phil said. "That's what we're trying to do."

Pursuing excellence and achievement

Enrollment in Nigeria surged from 6,603 students in 2023 to 11,724 in 2024, supported by more than 600 service missionaries. With 80% of students in their first courses, participation is expected to grow exponentially in coming years.

Gift Obiandu, a student and branch president in Nigeria, had spent years at a local university to earn only one certificate. He said, "Joining BYU-Pathway was exciting knowing I'd have the privilege of earning more certificates in a shorter amount of time."

Gathering with gratitude and grace

While traveling in Africa, Elder Clark G. Gilbert, Commissioner of the Church Educational System and General Authority Seventy, witnessed hundreds of students eagerly flocking to BYU-Pathway. Some weekly gatherings reached up to 1,500 students!

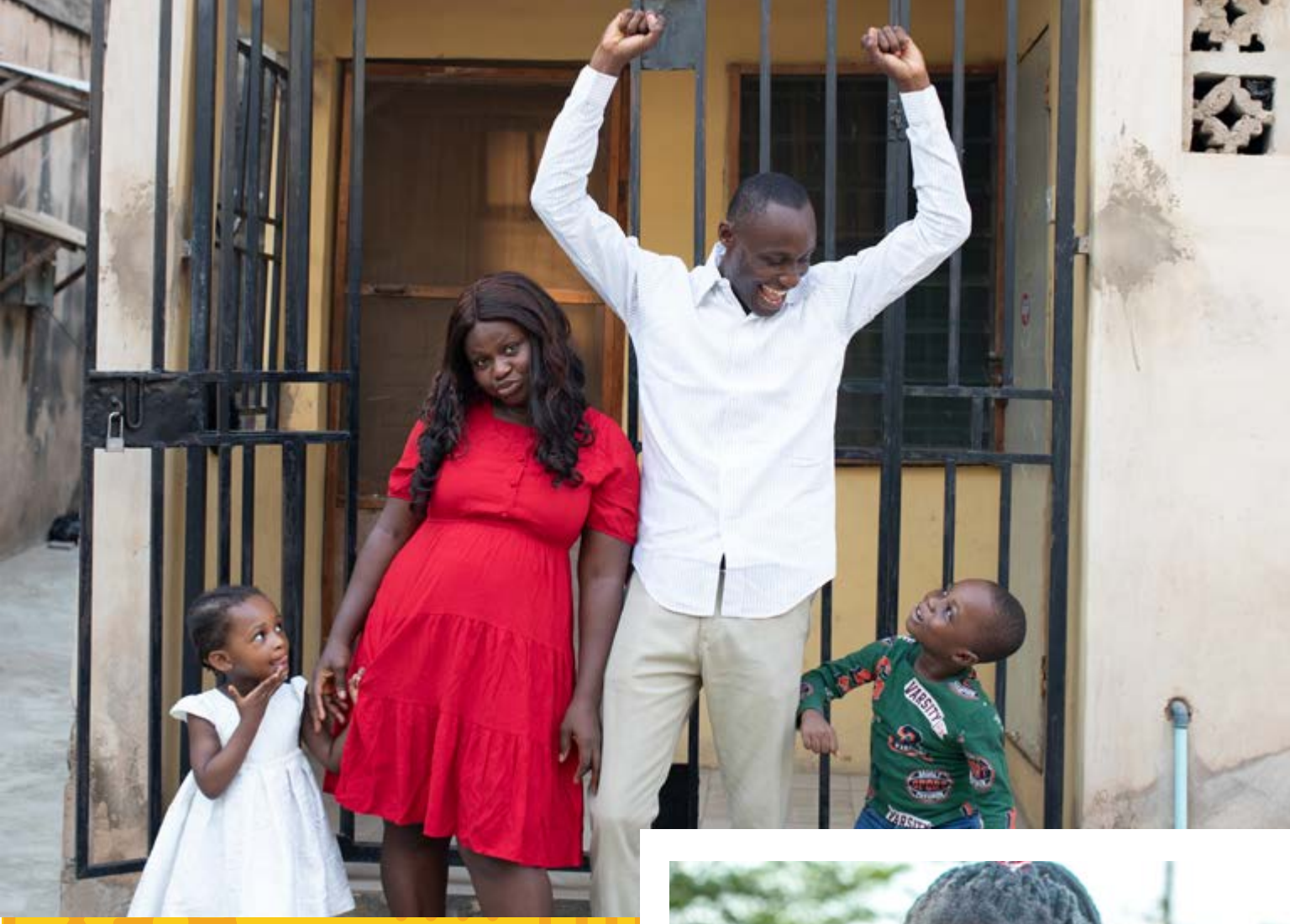
"If BYU-Pathway in Africa was its own institution, it would be the third-largest Church school," he said, also sharing some of the lessons he learned.

"The students there have a gratitude that is inspiring," Elder Gilbert said, as they expressed appreciation for their remote jobs — not for the income but for the opportunity to pay tithing, save for missions, and dedicate time to Church callings. They are determined to use their blessings to help others.

Elder Gilbert noted that students are drawn to BYU-Pathway for the educational and career opportunities, and they stay because they feel Jesus Christ's love for them. "There's a grace there; you can feel the Savior working in people's lives."[1]

> *"BYU-Pathway was a beacon of hope, a global education at an affordable cost. Despite challenges, I persevered, graduated, and launched two businesses."*
>
> — Angella Mbithi, *Kenya*









A promising future

BYU-Pathway's students in Africa are inspiring examples of disciple leaders, and miracles are happening as they invite others to come and see.

"BYU-Pathway is a vital part of the remarkable growth of the Church in Africa," said Victor Ukorebi, senior area manager over Africa.

1. Sarah Jane Weaver, host, *Church News*, podcast, episode 176, "Elder Clark G. Gilbert on the expansive Church Educational System and the power of involving the Lord in learning," Feb. 20, 2024, thechurchnews.com/podcast

Feeding Their Hope

Learn how you have strengthened BYU-Pathway, one student at a time

BY SAVANNA GEE

In his message at the October 2024 President's Dinner, Elder D. Todd Christofferson of the Quorum of the Twelve Apostles highlighted the role donors play in student success.

"I grieve when a student must drop out because it becomes a choice between studying and survival," he said. "Your generosity means more scholarships, more computers and other tools, and sometimes, just more food. Thank you for feeding their hope."

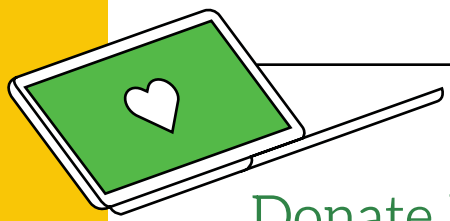
BYU-Pathway Worldwide students will continue to be strengthened through the help of generous volunteers. Here are some ways, financial or otherwise, you can continue to support them.



Hire students

If your company or one you are connected with can utilize a global workforce, BYU-Pathway's students are ready and qualified to work (see page 18).

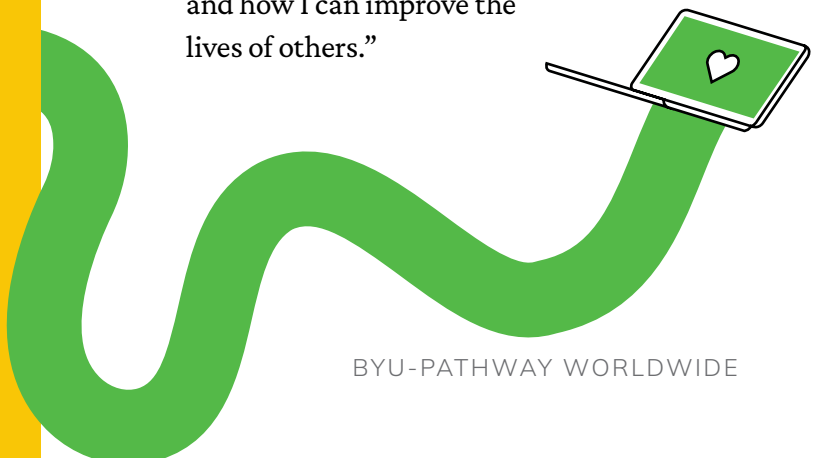
Conrad Smith, the CEO of Graphite Connect, said, "BYU-Pathway has quickly become our go-to resource for additional team members. This has brought us extended reach and cost efficiency without compromising talent quality."



Donate laptops

Many students start BYU-Pathway with only a smartphone. By funding or donating surplus laptops, you can provide students with the resources they need to succeed.

Fortune Eshun from Ghana sometimes struggled to complete assignments, but receiving a laptop changed that. "When I started BYU-Pathway," he said, "I had no money and wasn't sure where my life was heading. Today, only two years later, I have a clear vision of what I can accomplish and how I can improve the lives of others."

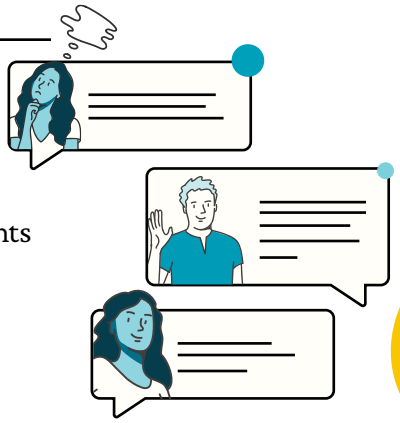




God bless you for what your sacrifices, financial and otherwise, accomplish in the lives of these long-suffering sons and daughters that He loves so dearly."

— ELDER D. TODD CHRISTOFFERSON

Mentor students



With your unique background and skills, you can help individual students through virtual face-to-face mentoring opportunities.

Career Chat

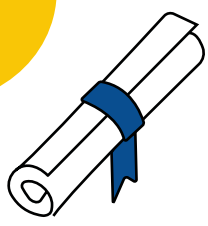
Have a background in business or entrepreneurship? Leverage your network and experience to prepare students for employment opportunities through Career Chat.

English Chat

With English Chat, volunteers can help students improve their English language skills through casual, remote conversations. It's perfect for individuals who have limited time but still want to make a difference.

Get involved!

Tuition discounts



Tuition discounts help remove financial barriers so students can continue their education. Thanks to generous donors, BYU-Pathway was able to award 73,203 tuition discounts to 52,389 students in 2024.

Making a Lasting Impact

Through remote jobs, BYU-Pathway students and employers are thriving together



BY ERIKA COOK

Balancing education while meeting basic needs is a common challenge for BYU-Pathway Worldwide students, including Nixon Ehaji from Kenya. A flexible, remote job through Boosted Books changed his life — enabling him to support his family and continue his education with renewed hope.

More and more BYU-Pathway students are proving to be invaluable contributors in the workplace, leading more than 100 companies — such as Amazon, Microsoft, and JPMorgan Chase — to hire them. Some businesses, like Boosted Books, are providing remote jobs specifically to BYU-Pathway students after benefiting from the professional skills they have to offer.

"BYU-Pathway students have shifted the 'why' behind Boosted Books, from helping small businesses to realizing we've got an opportunity to touch the lives of hundreds, if not thousands, of people around the world."

— Greg Christopher, *CEO, Boosted Books*

Benefiting students and employers

BYU-Pathway equips students for better employment *before* graduation. "Students become more prepared to enter the job market," Nixon said. Through certificates that build into three-year bachelor's degrees, students learn skills that increase marketability and qualify them for promotions.

Companies are increasing remote job opportunities, and BYU-Pathway students are rising to the occasion. From 2023 to 2024, the number of students with a remote job tripled from 3,000 to more than 9,000. These hardworking, reliable, multilingual, and culturally diverse disciple leaders are valuable assets to their employers as they continue to develop their skills through BYU-Pathway courses.

Opportunities for growth

Muga Lega, a student in Papua New Guinea, wanted to gain experience and become financially self-reliant. Spero, an AI company, hired him and other BYU-Pathway students to evaluate and improve their call system, tapping into their diverse backgrounds and innovative thinking.

Muga said, "My role has transformed my problem-solving abilities in ways I never anticipated."

Together, BYU-Pathway and Spero have helped Muga and many students like him to pursue education and overcome financial struggles. "I could never imagine a role like this," he said. "I am thankful for my Savior, Jesus Christ, who never fails me and my family."

See pages 16–17 to learn how BYU-Pathway students can make a lasting impact on your company.

A Beautiful Experience

"I feel extremely blessed for the opportunity to further my education through BYU-Pathway. It was a unique, cultivating, and enriching experience. I was able to build upon years of previous education with affordable online courses that worked well with my busy family life. I was able to study with students from all over the world. We had deep and meaningful discussions. We loved, supported, and rallied around each other. It was a beautiful experience."

— MINDY UDINK, UTAH, USA



BYU

PATHWAY

WORLDWIDE

byupathway.edu